



S.U.C.C.E.S.S.

Stories of Success

Celebrating
Forty-Five Years of
Helping Canadians and
Newcomers Succeed

45

S.U.C.C.E.S.S.
SOCIETY & FOUNDATION

2017/18 ANNUAL REPORT

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Helping Canadians and Newcomers Succeed for 45 Years

Since 1973, S.U.C.C.E.S.S. has dedicated itself to helping newcomers and Canadians achieve their full potential.

What began as a basic wish to help immigrants overcome barriers and get settled in BC has evolved into an international social services agency that assists more than 61,000 clients annually.

Today, across our 30 service locations in Canada and three offices in Asia, we provide committed services in newcomer settlement, employment, community development, language training, family and youth counselling, affordable housing and seniors care. Our deep partnerships with the government, community organizations and the public have enabled us to become a trusted voice in the community, as well as a fervent advocate for diversity, inclusion and civic engagement.

While the scope of our work has expanded, the ultimate goal remains the same: we help Canadians and newcomers – regardless of their origin or background – succeed. And as long as there is a need, we remain committed to serving the community.



Report from the CEO

Queenie Choo

In 2017-18, S.U.C.C.E.S.S. has made tremendous headway in our mission to build bridges, promote diversity and foster integration through service and advocacy.

As part of our strategic objectives, we substantially grew our branding and marketing efforts and increased our focus on becoming the go-to organization for social service and collaboration. We forged research partnerships with local universities. Delegations from S.U.C.C.E.S.S. presented at both the prominent national and international Metropolis Conferences. As well, we were invited to engage in government policy consultations on immigration, seniors care and affordable housing.

Significant work was also done to highlight the importance of diversity and inclusion, as we solidified our commitment to the two values in all realms of



our service delivery. Directly complementing this work was my appointment to several related councils, including the Canadian Armed Forces' Joint Task Force Pacific Advisory Council on Diversity; the RCMP Commanding Officer's Cultural Diversity and Inclusion Board; the OMNI Pacific Advisory Council; the provincial Minister's Advisory Forum on Poverty Reduction; and the Chinese-Canadian Community Advisory Committee by the Premier.

None of what we do would be possible without support from the government, our community partners, donors, Board of Directors, staff and volunteers. I'd like to thank the Chairs of the S.U.C.C.E.S.S. Society and S.U.C.C.E.S.S. Foundation Boards for their continued trust, vision and guidance. Building on our strong values and mission, we are poised to continue to deliver programs that are innovative, relevant and accessible to everyone we serve in the community.



Report from the Society Founder

Maggie Ip

It's amazing to know that 45 years have passed since a group of volunteers and I founded S.U.C.C.E.S.S. When the organization began, it was borne out of our desire to help immigrants of Chinese descent settle and integrate into their adopted country. Little did we know that it would grow into the multicultural and multi-service agency it is today and become one of the largest not-for-profit social services agencies in Canada.

What comforts me most is that our original commitment to serve the community and to strive for a world of multicultural harmony remains at the heart of S.U.C.C.E.S.S. As the demographics of newcomers and the general

population in BC shift over the years, S.U.C.C.E.S.S. has also adapted its services to meet the needs of our clients. I'm proud to say that S.U.C.C.E.S.S. now delivers services in multiple languages to individuals and families who originate from more than 130 countries.

In this special edition of the annual report, we highlight some of the most significant milestones that have shaped S.U.C.C.E.S.S. since 1973. I hope you will enjoy reading about these memories. To me, there is no greater privilege than to give back and serve others. I am grateful to everyone who has been a part of S.U.C.C.E.S.S. in the last 45 years for their support and for giving me this privilege. It has been the most thrilling journey in my life and I can't wait to see the next chapter of S.U.C.C.E.S.S.

Congratulations and many more successful years to come!



Report from the Society Chair

Donnie Wing

The past year has been a most memorable one for S.U.C.C.E.S.S. For the first time in our history, we were invited to Parliament Hill in Ottawa to celebrate our 45th anniversary.

In May 2018, S.U.C.C.E.S.S. on the Hill was attended by more than 100 members of parliament, senators, members of the diplomatic corps, our community partners, Board members and alumni, donors and sponsors. We deeply valued the opportunity to showcase our work in the nation's capital. Many thanks to our generous hosts for making this event possible.

Meanwhile, the official opening of the Jackson Lam Adult Day Program in Richmond, BC, in October 2017 highlighted the need for culturally appropriate care programs for seniors. We will continue to advocate for care models that consider the needs of seniors.

December 2017 marked the successful commissioning of Storeys, an innovative housing and social services development made possible by our partnership with the three levels of government and four other not-for-profit organizations. Storeys has received numerous accolades and is widely regarded as a model for other communities. With Storeys, we are delighted to have the first permanent home for our social services in Richmond and increase our affordable housing capacity by 53 units.

On behalf of the Board of Directors, I thank all the staff members and, particularly, Queenie Choo for her exceptional leadership in bringing S.U.C.C.E.S.S. to new heights. It has been an honour to serve as Chair of this wonderful organization.



Report from the Foundation Chair

Brandon Hui

My first year as Chair of S.U.C.C.E.S.S.

Foundation has been one of growth and learning. It has been incredible to witness the outpouring of support from the community for our many fundraising events throughout the past year. Our three signature events in 2017 – the S.U.C.C.E.S.S. Walk with the Dragon, charity concert featuring the sensational Frances Yip and charity golf tournament – were great successes, contributing much-needed funds to sustain crucial S.U.C.C.E.S.S. programs and services that benefit newcomers, women, seniors and children. In March 2018, the S.U.C.C.E.S.S. Foundation held the record-breaking Bridge to S.U.C.C.E.S.S. Gala that raised \$650,000.

To cap off the year, we celebrated a generous donation from longtime supporter and patron of S.U.C.C.E.S.S. Foundation, Johnny Fong. In recognition of this gift, we were honoured to name the ground floor of S.U.C.C.E.S.S.'s new social services centre in Richmond after Mr. Fong.

On behalf of the S.U.C.C.E.S.S. Foundation Board, I would like to thank each and every individual and organization who donated to us or attended our events. Your support makes a real difference in the community and helps to ensure some of the most vulnerable members of our society receive the services they need. I would also like to recognize the staff and leadership at S.U.C.C.E.S.S. Foundation for their hard work and dedication. Together, we look forward to raising the bar and more funds to support the important work done by S.U.C.C.E.S.S. in the coming year.



S.U.C.C.E.S.S.

Here are some of the milestones that have shaped us in the last 45 years.

45

Celebrating Forty-Five Years of Helping Canadians Succeed

1973 – 1982 / Formation

1973

S.U.C.C.E.S.S. established as a social service organization in Metro Vancouver

1974

Set up the first office at 321 Main Street, Vancouver

1975

Organized the first national immigration conference in response to Green Paper on immigration

1977

Began delivering settlement services funded by the federal government for immigrants

1979

Became a member organization of United Way of the Lower Mainland

1992

Launched the Community Airport Newcomers Network inside Vancouver International Airport in September

1991

Began operations at a Burnaby-Coquitlam office in August

1989

Began operations at a Richmond office

1986

Launched the annual Walk with the Dragon fundraising event

1985

Evergreen News first published in October

Stabilization / 1983 – 1992

1993–2002 / Expansion

1993

Hosted the first annual employment fair

1993

Expanded cross-cultural services to Coquitlam, Port Coquitlam and Port Moody

1995

Began a \$5-million fundraising campaign to support construction of the S.U.C.C.E.S.S. Social Service Centre – Dr. Dorothy Lam Building

1998

S.U.C.C.E.S.S. headquarters moved to its current home at 28 West Pender Street in Vancouver

1998

Developed a refugee reception program as part of the Community Airport Newcomers Network

2001

Officially opened the S.U.C.C.E.S.S. Simon K.Y. Lee Seniors Care Home

2001

Incorporated the S.U.C.C.E.S.S. Foundation in December

2002

Began operating the S.U.C.C.E.S.S. Chieng's Adult Day Centre

2011

Began managing affordable housing units at Solheim Place in Vancouver

2009

Began operating affordable housing units at Hillside Gardens in Burnaby and Orange Hall in Vancouver

2009

Opened new service location in Fort St. John

2008

Began collaborating with BC Housing to operate and manage affordable housing projects

2008

Began delivering pre-arrival services through offices in Taipei and Seoul

2007

Opened the S.U.C.C.E.S.S. Austin Harris Residence, On Tak Cheung Building in Richmond

2006

Opened S.U.C.C.E.S.S. Harmony House, an assisted living residence, in Vancouver

2005

S.U.C.C.E.S.S. Multi-Level Care Society accredited by Accreditation Canada

2004

Opened the first multicultural family resource centre in the Tri-Cities

2004

S.U.C.C.E.S.S. accredited by the Council on Accreditation for the first time

Diversification / 2003–2012

2013

Began operating affordable housing units at Remy in Richmond



2013

Hosted a 40th anniversary dinner attended by nearly 1,000 guests, including representatives from the three levels of government, donors, members and volunteers

2014

Queenie Choo, CEO of S.U.C.C.E.S.S., appeared before the Standing Committee on Citizenship & Immigration and the Standing Senate Committee on Social Affairs, Science & Technology to speak about the protection of immigrant women and the Immigrant Investors Program, respectively

2015

Expanded pre-arrival settlement services to China with an office in Beijing and began outreach to many other countries in Asia and to the United States



2016

Began managing affordable housing units at 188 Keefer in Vancouver



2016

Unveiled naming of Lilian To Way in recognition of former S.U.C.C.E.S.S. CEO Lilian To



2017

Hosted a community forum on immigration and racial discrimination attended by more than 200 community members in February



2017

Began operating the S.U.C.C.E.S.S. Jackson Lam Adult Day Centre, co-located on the site of the S.U.C.C.E.S.S. Austin Harris Residence, in Richmond



2017

Began operating a social services centre and managing 53 affordable housing units at the innovative development Storeys in Richmond



2018

Celebrated the 40th anniversary of the Bridge to S.U.C.C.E.S.S. fundraising gala



2018

Celebrated the naming of the S.U.C.C.E.S.S. Johnny Fong Social Services Centre at Storeys



2018

Queenie Choo, CEO of S.U.C.C.E.S.S., was appointed as Honorary Captain (Navy) of Her Majesty's Canadian Ship VANCOUVER by the Canadian Armed Forces



2018

Partnered with Immigration, Refugees and Citizenship Canada to host a citizenship ceremony for 50 new citizens at the S.U.C.C.E.S.S. head office



2018

Celebrated the 45th anniversary of S.U.C.C.E.S.S. on Parliament Hill in Ottawa with senators, members of parliament, supporters, Board members and alumni





S.U.C.C.E.S.S.

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As a multi-faceted organization, S.U.C.C.E.S.S. is there for Canadians in all stages of their life journey.

Whether you are an immigrant parent with young children, a teenager looking for a job, a newcomer wanting to learn English or a family member looking for high-quality care for an elder, S.U.C.C.E.S.S. is there to meet those needs.

The opposite page highlights just a few of the remarkable achievements that have been made possible by our clients, staff and volunteers in the past year. Thank you for enabling us to provide a continuum of services and care that touches so many lives.

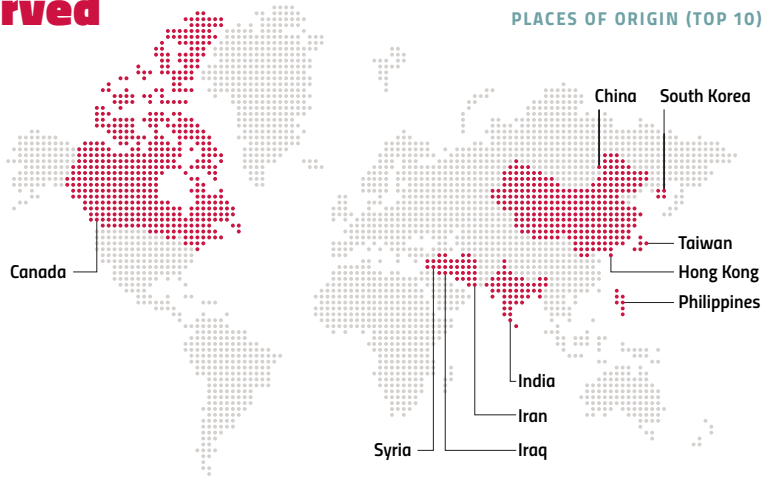


Clients Served

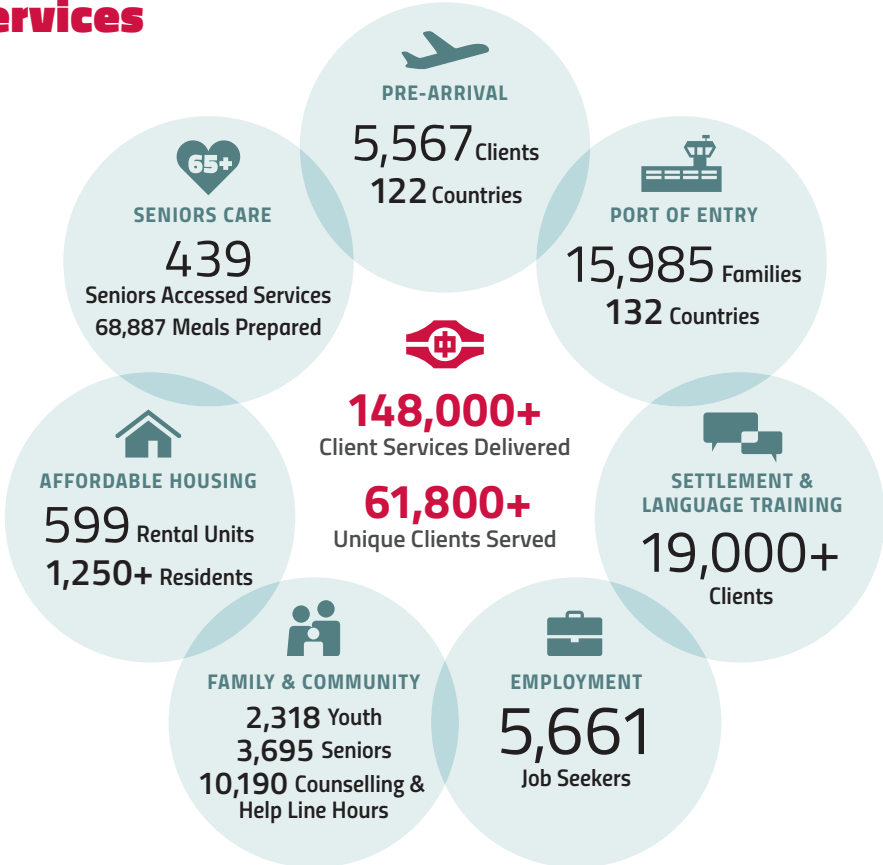
Demographics

FIRST LANGUAGES (TOP 10)

- Mandarin
- Cantonese
- Tagalog
- Arabic
- Korean
- Farsi
- English
- Punjabi
- Hindi
- Vietnamese



Integrated Services



Pre-Arrival & Port-of-Entry Services

PROGRAMS INCLUDE:

- Pre-Arrival: Active Engagement & Integration Project (AEIP)
- Port of Entry: Community Airport Newcomers Network (CANN)

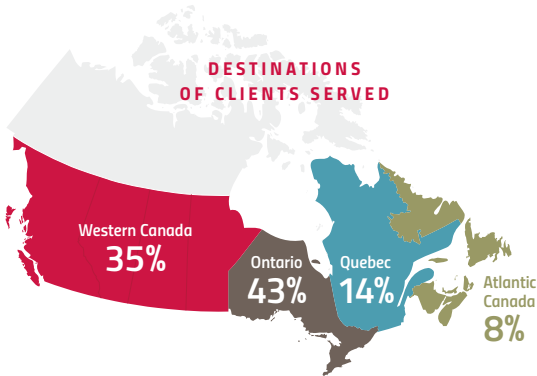
Pre-Arrival: Active Engagement & Integration Project (AEIP)

As one of Canada's largest pre-arrival settlement programs, AEIP has served 14,800+ newcomers from 122 countries since 2008. With service centres in China, Taiwan and Korea, and extensive in-person and online outreach services to other countries around the world, AEIP enables

newcomers to prepare for life in Canada before they arrive. Our overseas presence allows us to respond quickly to emerging immigration and settlement trends.

Through AEIP, newcomers gain access to services such as foreign credential recognition support and alternative career planning, as well as connections to Canadian employers, regulators and professional bodies. All of this helps newcomers to integrate into the Canadian labour market more quickly and establish an early attachment to their new home.

With robust settlement and employment partnerships across the country, AEIP further ensures newcomers are seamlessly bridged to post-arrival services in Canada for a smooth transition.



1 million+
clients served in 25 years

Port of Entry: Community Airport Newcomers Network (CANN)

CANN is the only port-of-entry settlement service provider at the Vancouver International Airport. The program is an essential first point of contact for newcomers landing in BC or transiting to other provinces and territories across Canada. Located in the immigration landing room of YVR, CANN staff provide newcomers with information and orientation services in over 20 languages.

As a Resettlement Assistance Program service provider, CANN also assists refugees with their medical and other urgent needs. We play a key role in ensuring coordination and communication among major actors in refugees' arrival process – such as reception houses, private sponsors, the Canada Border Services Agency, government agencies and emergency services – to help give refugees the best start in their new lives.





“Upon arrival we were received by a cheerful CANN representative. He explained the process to us and led us through immigration.”



STORIES OF SUCCESS

Pamela Zenda

At an event to mark the 25th anniversary of S.U.C.C.E.S.S's Community Airport Newcomers Network (CANN), Pamela Zenda tells guests about the time when she and her family arrived as refugees to Canada in July 2017.

“One of our suitcases went missing and this particular suitcase was the one that carried all of our important documents,” recalls Pamela. “CANN staff ran around to locate our suitcase and we were so happy to get it back.”

Looking back, the incident helped give Pamela and her family – who left Zimbabwe and the Democratic Republic of Congo due to war –

a taste of Canadian hospitality and what living in Canada would be like. “Upon arrival we were received by a cheerful CANN representative,” Pamela remembers. “He explained the process to us and led us through immigration. He organized some food and drinks. And he gave us books about life in Canada.

“I have realized that many times in life when we receive bad service it's easy to complain,” she continues. “But when we are given good service it's rare to come back and say ‘thank you!’ So on that note, on behalf of our family, I would like to say, ‘Thank you, CANN, for your love, care and dedication. You're doing a great job. Happy 25th anniversary.’”

Settlement Services

PROGRAMS INCLUDE:

- Immigrant Settlement & Integration Program (ISIP)
- Action, Commitment, Transformation (ACT) Program
- BC Settlement and Integration Services (BCSIS)
- Local Immigration Partnerships (LIPs)

S.U.C.C.E.S.S. is one of Canada's largest settlement and language service providers, with services available in more than 45 languages across Metro Vancouver and in northern BC. We are the go-to service provider in British Columbia, serving a quarter of the newcomers who access settlement services in the province.

Clients include immigrants, refugees, international students, temporary workers and refugee claimants.

19,000+ clients accessed services



3,982 clients attended English language training

Immigrant Settlement & Integration Program (ISIP)

ISIP delivers needs assessments, orientation, employment services, community connections and language training to newcomers – in-person and online in 15+ municipalities. The program is the largest provider of Language Instruction for Newcomers to Canada (LINC) classes in BC.

Action, Commitment, Transformation (ACT) Program

ACT is specially created for highly vulnerable newcomers and families who face multiple, complex barriers to settlement in Canada. These barriers include mental health challenges, financial challenges and experience with trauma. Using a flexible service delivery model, we help these newcomers to become more independent and gain access to other community services. ACT clients are highly diverse and speak 20+ languages, including Arabic, Kurdish, Swahili, Kirundi, Farsi, Amharic and Dari.

BC Settlement and Integration Services (BCSIS)

BCSIS supports temporary workers, international students, refugee claimants, provincial nominees and naturalized citizens with settlement, immigration and labour market issues. From getting acquainted to life in BC and addressing immigration issues to finding a job, BCSIS helps clients through one-on-one sessions and group activities to ensure they get the information, resources and referrals they need.

Local Immigration Partnerships (LIPs)

The Tri-Cities and Fort St. John LIPs foster community development by engaging multi-sectoral stakeholders to work together to build welcoming, inclusive and harmonious communities.



STORIES OF SUCCESS

Abdi Family

Terry Fox is Suhail Abdi's hero. Like Terry Fox, Suhail has faced tremendous hardships in his life.

Suhail, his wife Aysha Muslim and their five children fled war-torn Syria and lived in the streets in Turkey before arriving to Canada as refugees in October 2016. When the family landed, they had only \$100 and one bag of belongings.

Through an interpreter, Suhail says it's "like a dream" to now live in Canada. Suhail and Aysha attend LINC (Language Instruction for Newcomers to Canada) classes at S.U.C.C.E.S.S. three times a week. Suhail was drawn to S.U.C.C.E.S.S. because of the agency's name – his greatest wish is for his family to have a successful life in Canada.

When not learning English, Suhail and Aysha volunteer through S.U.C.C.E.S.S.'s Community Connections program. In the short time that they have been in Canada, the couple has already volunteered at Eagle Ridge Hospital, at the Terry Fox Run (where Suhail learned about his new hero), and other events.

Suhail and Aysha are passionate about volunteering because they see it as a way to learn more about the community and to give back. "Before we came to Canada, the only English words we knew were 'thank you,'" says Suhail. "Now we would like to say 'Thank you to Canada and thank you to S.U.C.C.E.S.S. for helping my family.'"

(Above photo) From left to right: Suhail Abdi, Jalal Abdi, Jana Abdi, Khalil Abdi, Aysha Muslim

Employment Services

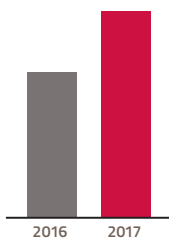
PROGRAMS INCLUDE:

- Foreign Credential Recognition (FCR)
- Occupation-Specific Skills Training
- Workplace Language Training
- Employer Engagement

S.U.C.C.E.S.S.'s employment services help job seekers to explore different career paths, build their skills and job readiness and, ultimately, enter the labour market through sustainable employment.

Job seekers of all skill levels and backgrounds receive tailored support that aligns with the trends and needs of growing industries and occupations in BC. Newcomers can also receive support with credential recognition and skills development.

We collaborate closely with employers, regulators, associations and training institutes year-round by holding job fairs and workshops to help maximize job seekers' chances of meeting their career goals.



+42%

increase in number of participants who attended job fairs and recruitment events as compared to previous year



Foreign Credential Recognition (FCR)

Available as a pre-arrival and post-arrival service, our specialized FCR programming helps newcomers to prepare for, navigate and pursue the complex FCR and licensing processes that would allow them to gain employment in their target field in Canada.

Occupation-Specific Skills Training

Developed in partnership with employers, these training programs support job seekers to acquire the specific technical and soft skills that are needed to succeed in BC's growing industries of IT, retail, hospitality and office administration.

Workplace Language Training

Innovative workplace language training delivered in-person and online helps newcomers to develop essential communication skills for long-term success in Canadian workplaces.

Employer Engagement

We support employers from across all industries to help them build and foster welcoming, diverse and inclusive workplaces.



STORIES OF SUCCESS

Lilián Cazacu

Originally a lawyer from Moldova, a small country in Eastern Europe, Lilián Cazacu learned that his law degree would not be recognized in Canada when he and his family emigrated in 2005.

Determined to return to practising law, Lilián got into the Notaries Public Master’s program at Simon Fraser University, but had no money for tuition, until he saw an advertisement for S.U.C.C.E.S.S.’s Foreign Credential Recognition Loan Program.

For 18 months, a S.U.C.C.E.S.S. staff member worked closely with Lilián to implement a credential plan. He received a low-interest loan, which covered part of his tuition, while he worked full-time at multiple jobs to make ends meet.

“I would wake up at 6 am, commute for an hour-and-a-half each way, work for eight

hours, do three hours of online classes, work on my homework, then go to bed way past midnight and start all over again the next day,” says Lilián. “However, my passion to get back into my beloved profession and provide for my family made me persevere.”

His dedication paid off. Since opening his Notary Public practice in 2014, Lilián has won numerous awards, including the u40 Business Person of the Year from the Langley Chamber of Commerce and Best Immigrant Entrepreneur of BC.

“Being an entrepreneur is not easy, but when you’re an immigrant entrepreneur – your challenges are multiplied by 10,” says Lilián. “I’ve learned that you can’t achieve a big goal all by yourself. I personally couldn’t have done this without my family, S.U.C.C.E.S.S., and the desire to make a better life for my family!”

Family Services

PROGRAMS & SERVICES INCLUDE:

- Multicultural Early Childhood Development (MECD) and Family Resource Centre
- Counselling Program
- Chinese Help Lines
- Refugee Women's Health Program
- Women's Social Support Groups
- Annual Community Health Fair

Our comprehensive family services support all family members, across generations, to enhance their health and well-being by strengthening relationships, enhancing their resilience in dealing with key life transitions, and promoting their social and community connections.

All family services are community-focused, respectful and inclusive of diverse families, family experiences and backgrounds.



Multicultural Early Childhood Development (MECD) and Family Resource Centre

Programs and services support diverse families in the Tri-Cities to develop positive and nurturing family relationships and enhance their connections to community resources.

Annual Community Health Fair

This popular event promotes family health and well-being by connecting members of the public to key health resources and services in the local community.

Chinese Help Lines

Led by highly trained volunteers and relying heavily on donations from the community to operate, the help lines provide Mandarin- and Cantonese-speaking callers with immediate first-language emotional support and referrals to appropriate community information and resources to help them address a wide range of issues.

Counselling Program

Our culturally sensitive and multilingual counselling services help our clients to navigate and address life challenges in areas such as mental health, trauma, family breakdown, domestic violence, parenting issues and problem gambling.

Women's Social Support Groups

These groups enhance women's social and cultural integration into Canada by providing safe and supportive spaces and opportunities to participate in activities that promote their sense of belonging and connections to local services.

99% of refugee women increased their capacity to access health and wellness information and services in the community

Refugee Women's Health Program

This program empowers refugee women to effectively navigate Canada's systems and gain access to health information and community resources to achieve positive health outcomes for themselves and their families.



436
families attended
the Family Resource
Centre



STORIES OF SUCCESS

Reyhaneh Jalilpour

Reyhaneh Jalilpour and her family moved to Coquitlam in 2015 and, after hearing about S.U.C.C.E.S.S. from a friend, she decided to find out if there was a suitable learning program for her then two-year-old daughter, Ronia.

"I was standing at the S.U.C.C.E.S.S. office, trying to decide if I should ask my question when I saw a smiling lady walk toward me," recalls Reyhaneh. "She started speaking to me in Farsi. Even though I could speak English, suddenly I felt much more comfortable. She gave me a brief explanation of the Multi-cultural Early Childhood Development Program and arranged another meeting to update me on upcoming classes."

The S.U.C.C.E.S.S. MECD Program is designed for immigrant parents with young children living in the Tri-Cities to expand their social circles and increase their awareness of the importance of early childhood development. "After joining the program I started knowing other moms and their kids, and now I have so many friends," Reyhaneh says. "The program makes my family stronger and happier." She liked the group so much that she also began bringing her son, Jouya, to join.

"I would like to give my warmest thanks to all the donors and S.U.C.C.E.S.S. staff," Reyhaneh adds. "I feel like I am with my family whenever I'm there."

(Above photo) Reyhaneh Jalilpour and her children Ronia and Jouya

Youth Services

PROGRAMS & SERVICES INCLUDE:

- Youth Entrepreneur and Employment Programs
- Newcomer Youth Services
- Youth in Schools and Leadership Programs

Our youth services enhance youth's sense of belonging, provide opportunities for social and community connections, and help them to build the skills they need to achieve their academic, career, life and social goals.

To empower youth, services are delivered from a strengths-based perspective and are tailored to their diverse needs and experiences in Canada. Services are responsive and promote capacity-building, self-expression, leadership, and personal growth and development.



Youth Entrepreneur and Employment Programs

These specialized programs support youth to explore different career goals and pathways, and enhance their job readiness to help them successfully find a job or start a business.



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youth started a business, gained employment or returned to school for more training

Newcomer Youth Services

These services enhance newcomer youth's confidence and capacity to settle and integrate into the broader community and school system. Programming is provided in a safe, respectful and supportive environment, particularly important for these youth who often deal with challenges such as language and cultural barriers, difficulties adapting to the Canadian environment, or who have aged out of the school system.



Youth in Schools and Leadership Programs

Programs support youth to thrive in school, contribute to their community and realize their full potential by facilitating the development of short- and long-term goals, social networks, positive family and peer relationships, and leadership and life skills.



STORIES OF SUCCESS

Sharina Rogel

Sharina Rogel is a bright and cheerful 19-year-old with dreams of becoming a successful businesswoman. She came to S.U.C.C.E.S.S. looking for support in finding a job, and ended up joining a program that changed the course of her life.

Chance to Choose is a 14-week program that equips youth with the necessary life skills to help them move forward in their lives. Upon completion, participants receive training certifications in first aid, SuperHost, FoodSafe, computer training and more, depending on their interests and career paths.

Sharina is grateful for all the skills that she has learned and the people she's met along

the way. "The staff at S.U.C.C.E.S.S. helped us to build ourselves to face the real world, like being confident in interviews and creating our resumes," she says. "My facilitator was always at my side, especially during my work placement. I got my previous job as a pharmacy assistant because of the help given by S.U.C.C.E.S.S."

Sharina is inspired to share her experience so that more youth are encouraged to join. "I can say that Chance to Choose is a blessing to those who are looking for a job," Sharina says. "We should not lose hope about finding a better job. Now, I can say that I'm knowledgeable and confident in the workplace. I'll never forget the people who helped me get there!"

Community Engagement

PROGRAMS & SERVICES INCLUDE:

- Volunteer Development
- Membership
- Publications

S.U.C.C.E.S.S. plays an integral role in building inclusive and cohesive communities. We do this by providing opportunities for volunteers to take part in S.U.C.C.E.S.S.'s and other community events, organizing learning and social activities for S.U.C.C.E.S.S. members, and sharing relevant information through our S.U.C.C.E.S.S. Evergreen News.

Volunteer Development

S.U.C.C.E.S.S. volunteers contribute thousands of hours to our programs and services each year. Our 1,000-plus volunteers contribute their time and talents in many ways including assisting with front desk duties at S.U.C.C.E.S.S. offices, visiting with seniors, helping at special events and more. Last year, our volunteer engagement efforts were greatly enhanced with the implementation of a new management software that streamlined recruitment, selection and communications.

Membership

For a low annual fee, S.U.C.C.E.S.S. members enjoy a myriad of benefits such as discounts at local businesses and exclusive access to programs and activities offered by S.U.C.C.E.S.S. Last year, our members participated in architectural walking tours, had their income taxes filed by specially trained volunteers (for low-income members only) and were invited to attend the S.U.C.C.E.S.S. annual general meeting. Members were also encouraged to participate in the community and volunteer for the Great Canadian Shoreline Cleanup, Chinatown Spring Festival Parade, S.U.C.C.E.S.S. Walk with the Dragon and other events.



Publications

The S.U.C.C.E.S.S. Evergreen News has been a vital part of S.U.C.C.E.S.S. and the community since it began in October 1985. The free monthly Chinese newspaper is distributed online and at 100 locations across Metro Vancouver. It is a beloved source of news, information about S.U.C.C.E.S.S. programs and services, and quality articles in the community.



Circulation of
7,000
copies per month

The publication is supported by the S.U.C.C.E.S.S. Evergreen News Club, a group comprising 4,500 readers who participate in a variety of activities throughout the year. These include workshops on health, finance and legal issues; line dance, karaoke and Chinese paper-cutting classes; photo and art exhibitions; and one-day tours to local hotspots.



“Volunteering for the Chinese Help Lines opened my eyes to the needs of the people in my community.”



STORIES OF SUCCESS

Cherry Tse

Cherry Tse credits her volunteering experience with the S.U.C.C.E.S.S. Chinese Help Lines (CHL) as the factor that defined her career path. Now working as a registered clinical counsellor, Cherry first began volunteering for the Help Lines in August 2014.

“I learned about empathy, active listening skills, how to ask questions, risk assessments, crisis management and safety procedures,” says Cherry. “With these basic skills, I came to understand what the role of providing emotional support to others encompasses.”

The CHL are available to the public as a free, confidential service, with volunteers answering calls from Mandarin- and Cantonese-speaking callers 12 hours a day, seven days a week.

“Volunteering for the CHL opened my eyes to the needs of the people in my community,” Cherry says. “After one year of volunteering, I enrolled in a postgraduate program to study counselling psychology. I’m grateful for the opportunity to support callers through CHL because it gives them a space to express themselves and be understood. It’s such a rewarding feeling to know that a phone call can lift someone’s mood and make their day.”

Seniors Services

PROGRAMS & SERVICES INCLUDE:

- Seniors Social Support Groups
- Settlement Services and Conversation Circles
- Better at Home

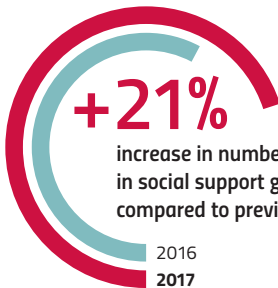
Our comprehensive seniors services help seniors in all stages of aging to remain active and independent, and maintain a high quality of life. This is done by helping seniors develop their social and community networks, enhancing their sense of belonging, promoting self-care, and reducing their social and physical isolation.

Close collaboration with local governments and community partners ensures communities are age-friendly, accessible and inclusive of seniors.

3,695
seniors accessed services

+14%

increase in seniors who accessed services compared to previous year



2,098
seniors accessed settlement services



Seniors Social Support Groups

Seniors-led support groups promote community and social integration through a diverse range of activities including community field trips, digital technology classes, art classes, healthy eating and exercise programs, and health and wellness seminars.

Settlement Services and Conversation Circles

These circles foster intercultural social and community connections and help newcomer seniors to build their English communication capacity, meet their settlement needs, and gain access to key government and community services.

Better at Home

Services such as light housekeeping, transportation, grocery shopping and friendly visits empower seniors to continue to be independent, live safely and healthily at home, and remain connected to the broader community.



STORIES OF SUCCESS

Maryam Pilehvari

Dealing with health issues in a new country is difficult to say the least. That's the situation that Maryam Pilehvari found herself in, when she moved to Canada from Iran in May 2017.

"I was a very busy and active surgeon before coming to Canada, but I now have glaucoma and cataracts," says Maryam. "And because of problems with my knees, I couldn't work."

A friend told Maryam that she could get the help she needed at S.U.C.C.E.S.S. "I wish I knew [about] S.U.C.C.E.S.S. earlier," says Maryam. "They helped me with my health care, which is so important to newcomers."

With her health issues now being managed, Maryam participates in an English conversation circle, organized by S.U.C.C.E.S.S., every

Monday and Wednesday. At the two-hour circles, participants, guided by a staff teacher, talk about everything from safety to travelling and Canadian geography.

"I was educated in English so I had the foundational skills," Maryam says. "But it's been many years since I spoke it. At the circle, I can practise speaking English while learning about Canada. They also give me the opportunity to be more socially active [through] volunteering."

Another reason Maryam enjoys going to S.U.C.C.E.S.S. is the sense of belonging she feels. "I love my classmates and I love my teacher. They show me that I'm important. As soon as I go to S.U.C.C.E.S.S., I have hope again."

Affordable Housing

Since 2008, S.U.C.C.E.S.S. has been operating and managing subsidized and affordable housing projects in Metro Vancouver. In partnership with BC Housing, the City of Vancouver and the City of Richmond, we manage and operate close to 600 rental units across seven housing communities in Vancouver, Richmond and Burnaby. These units provide an affordable home to more than 1,250 low- and moderate-income singles, seniors and families who come from diverse cultural and socio-economic backgrounds.



S.U.C.C.E.S.S.'s HOUSING PORTFOLIO LOCATIONS

- | | |
|------------------|---------------------|
| 1. 188 Keefer | 5. Hillside Gardens |
| 2. Orange Hall | 6. Remy |
| 3. Solheim Place | 7. Storeys |
| 4. The Village | |



The range of units and buildings we manage is equally broad. Units range from bachelor to four-bedroom suites, and the buildings include state-of-the-art, LEED-certified complexes, as well as 100-year-old heritage buildings. Our team takes pride in providing high-quality and responsive building services to all tenants and is committed to social responsibility across our buildings. In addition, tenant support services are available at specific housing projects through our internal S.U.C.C.E.S.S. network and/or external community resources.



STORIES OF SUCCESS

Watson Family

Chris and Colette Watson and their three children, Noah, Chloe and Sarah, have lived in Vancouver's Olympic Village since May 2011. Their home is one of close to 600 affordable housing units managed and operated by S.U.C.C.E.S.S.

"Chris and I both spent the majority of our lives living in Vancouver and surrounding suburbs," says Colette. "False Creek has been our home since the late 1990s and we feel very fortunate to be able to live in the city we call home while raising our children where we want to."

Aside from the unit, the family enjoys the many amenities nearby, such as parks, the

seawall and retail stores. The family also appreciates the day-to-day support provided by S.U.C.C.E.S.S.

"The staff at S.U.C.C.E.S.S. do a great job in ensuring the building is in great condition and repairs are made quickly," says Colette. "We feel like they're a part of the community and not just a landlord."

"Affordable housing is important in all communities," she adds. "Not everyone has the financial means to be able to choose where they want to live. With the ever increasing cost of rents across the city, S.U.C.C.E.S.S. helps us afford to live in Vancouver."

Seniors Care

PROGRAMS & SERVICES INCLUDE:

- S.U.C.C.E.S.S. Simon K.Y. Lee Seniors Care Home
- S.U.C.C.E.S.S. Harmony House
- S.U.C.C.E.S.S. Austin Harris Residence, On Tak Cheung Building
- S.U.C.C.E.S.S. Chieng's Adult Day Centre
- S.U.C.C.E.S.S. Jackson Lam Adult Day Centre

The **S.U.C.C.E.S.S. Multi-Level Care Society** was incorporated with the purpose to provide a continuum of linguistically and culturally sensitive care for seniors in our community.

68,887

meals were prepared at our S.U.C.C.E.S.S. Simon K.Y. Lee Seniors Care Home and S.U.C.C.E.S.S. Austin Harris Residence and delivered to seniors living in Richmond, Burnaby and Vancouver



ADULT DAY CENTRE

S.U.C.C.E.S.S. Chieng's Adult Day Centre

119 SENIORS ATTENDED

S.U.C.C.E.S.S. Jackson Lam Day Program (since June 2017)

86 SENIORS ATTENDED

The Society operates five programs – a residential care home, two assisted living residences and two adult day centres in Richmond and Vancouver – to provide tailored, culturally appropriate services for seniors in different stages of aging. Our bilingual (English and Chinese) staff provide a wide range of health-care services in a nurturing environment to help seniors age in place.

In our 114-bed S.U.C.C.E.S.S. Simon K.Y. Lee Seniors Care Home, staff provide professional resident care 24/7. Twenty-three beds are designated for cognitively impaired seniors who require special environmental adaptations, while other beds are for residents with complex care needs.

Seniors in our assisted living facilities – S.U.C.C.E.S.S. Harmony House and S.U.C.C.E.S.S. Austin Harris Residence, On Tak Cheung Building – live in their own self-contained units, with bathroom, kitchen and bedroom. They also receive regular hospitality and personal care services from our staff, such as meals, housekeeping and laundry services, recreational opportunities, assistance with medications, mobility and personal hygiene, and 24-hour emergency response.

Our S.U.C.C.E.S.S. Chieng's Adult Day Centre and S.U.C.C.E.S.S. Jackson Lam Adult Day Centre are for seniors who live at home but who benefit from participating in a few hours of tailored programming, such as health monitoring, therapeutic and social activities, during the day. Twenty or more seniors come to our adult day centres every weekday.



STORIES OF SUCCESS

Sun On Yeung

Sun On Yeung and her husband always knew that S.U.C.C.E.S.S. Austin Harris Residence, On Tak Cheung Building was a place they wanted to live. They were one of the first tenants to move in when the assisted living facility opened in Richmond in 2007.

"It was like we had won the lottery getting a unit here," she says.

Each of the building's 50 units is a self-contained one-bedroom suite suitable for single or double occupancy. The residence offers a common dining room, library, lounge and a common laundry room.

Family members and friends can visit at any time. This proved particularly important

when Mrs. Yeung's husband of 61 years passed away in 2016. "The staff were all very compassionate, and my two granddaughters took turns staying with me," she says.

Today, Mrs. Yeung spends her time playing mahjong with fellow tenants, participating in recreational activities organized by the residence and tending to flowers on the facility's communal balcony. She occasionally cooks but mostly enjoys the Chinese meals prepared by the residence.

"I'm very happy and satisfied living here," says Mrs. Yeung. "The staff here and I are like friends. I can talk to them in Cantonese and I always treat them with respect. It's the Golden Rule."

Financial Report Fiscal 2017-18

SUPPLEMENTARY NOTE DISCLOSURE: The figures exclude the following restricted contributions: \$6 million relating to the Storeys housing project and \$1 million for other housing developments. In addition, the Society set aside \$414,000 to the replacement reserve funds.



43.91%	FEDERAL GOVERNMENT
27.25%	PROVINCIAL GOVERNMENT
13.04%	HOUSING
12.02%	PROGRAM REVENUES
1.5%	FOUNDATION DONATIONS
1.34%	GENERAL DONATIONS
0.68%	UNITED WAY & OTHER GRANTS
0.26%	MUNICIPAL GOVERNMENT



46.91%	SOCIAL SERVICES
28.94%	HEALTH SERVICES
13.57%	HOUSING
8.52%	EMPLOYMENT SERVICES
1.21%	PROGRAM SUPPORT
0.85%	AMORTIZATION

*S.U.C.C.E.S.S. Group includes S.U.C.C.E.S.S. Society, S.U.C.C.E.S.S. Multi-Level Care Society, S.U.C.C.E.S.S. Housing Society and S.U.C.C.E.S.S. Affordable Housing Society and excludes S.U.C.C.E.S.S. Foundation

** To be used as contingency provision



S.U.C.C.E.S.S.



S.U.C.C.E.S.S. Society Board of Directors

(Back row; left to right) Nelson Kwan, *Vice-Chair & Treasurer*; Philip Bates; Terry Yung, *Vice-Chair – Governance*; Bonnie Teng, *Board Secretary*; Simon Chen; Tony Wong; Jim O’Dea

(Front row; left to right) Queenie Choo, *CEO*; Dr. Janet Kushner-Kow, *Vice-Chair – Seniors Care*; Donnie Wing, *Chair*; Grace Wong, *Immediate Past Chair*

Missing: Nezihe Aquino; Francis Cheung; Dr. Alice Maria Chung; Alden Habacon; Joanne Lee; Pehljaj Malhotra



“We focus our charitable giving on programs that provide the skills needed to thrive and which set up the communities where we operate for success.”



STORIES OF SUCCESS

HSBC

Jocelyn Hsiung knows what it takes to set people up for success. As a former S.U.C.C.E.S.S. Board member and current Vice-President, Head of Branch Network – BC Region at HSBC Bank Canada, Jocelyn is HSBC’s executive sponsor of the HSBC Youth Support Program at S.U.C.C.E.S.S.

Established in 2017 with a one-time generous gift of \$300,000, the three-year program provides much-needed support to new-to-Canada students to develop key employability skills through mentorship and skills-building workshops.

“We focus our charitable giving on programs that provide the skills needed to thrive and which set up the communities where we operate for success,” says Jocelyn. “We know that immigrant and refugee youth sometimes face challenges in graduating from school.

The HSBC Youth Support Program aims to support them to finish school and seek meaningful employment.”

HSBC Bank Canada has a long history of supporting youth and the community. In 2017, HSBC invested more than \$7 million in registered Canadian charities and its employees volunteered more than 6,000 hours with various not-for-profit organizations.

“It’s enormously rewarding for us,” says Jocelyn. “Investing in our communities extends beyond financial donations. In fact, HSBC volunteers will be welcoming participants of the HSBC Youth Support Program to our corporate office and branch later in 2018 to talk about careers in the industry.”



S.U.C.C.E.S.S.
FOUNDATION
中僑基金會

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As the fundraising arm of S.U.C.C.E.S.S., S.U.C.C.E.S.S. Foundation is committed to raising funds for S.U.C.C.E.S.S.'s programs and services that are not fully funded by the government.

While the majority of S.U.C.C.E.S.S.'s programs receive government funding, some are only partially funded or receive no funding at all and rely on alternative sources to operate.

These programs, such as services at our culturally appropriate seniors care home and the Chinese Help Lines, are crucial to the well-being of the community. When you give to S.U.C.C.E.S.S. Foundation, you help to bridge our funding gap and ensure these vital services can be sustained into the future. Gifts also allow us to create new or improve existing programs – ones that benefit youth, seniors, women, refugees and others in the community.



Thank You for the Support

Funding to the S.U.C.C.E.S.S. Foundation helps to make a remarkable difference in the community.

2017-2018 Statistics

MULTICULTURAL EARLY CHILDHOOD DEVELOPMENT SERVICES AND FAMILY RESOURCE CENTRE

2,176
clients accessed MECD services

436
families attended the Family Resource Centre

COUNSELLING PROGRAMS

Over
2,400
 hours of services delivered

CHINESE HELP LINES

6,088
calls were answered

WOMEN'S SUPPORT GROUPS

308
women attended social support groups

↑ 21%
increase in number of volunteer service hours compared to previous year

YOUTH SERVICES

2,318
youth accessed services

SENIORS SERVICES

↑ 14%
increase in participation from seniors compared to previous year. 3,695 seniors in total accessed services.





2017 Walk with the Dragon

Launched in 1986, the S.U.C.C.E.S.S. Walk with the Dragon is one of the province's largest community fundraising events. Every year, over 100 corporate and community teams and more than 5,000 participants join the event to show their support for S.U.C.C.E.S.S. Since 1986, the Walk has raised more than \$10 million for S.U.C.C.E.S.S.'s programs and services.

5,000+
annual participants



The 2017 Walk with the Dragon was held under sunny skies at Lumberman's Arch in Stanley Park, Vancouver. Participants, ranging from young children to seniors, walked a three- or seven-kilometre route along the seawall and enjoyed live performances, games and other activities put on by corporate sponsors, including the RBC Kids' Zone. Ahead of the event, CHMB AM1320 hosted the second annual radiothon, which shared touching stories of clients and the impact that donations have on the community. Thanks to the radiothon, sponsors and all participants' efforts, an amazing \$400,188 was raised.



In 2017,
1,800+
fans packed two
sold-out venues



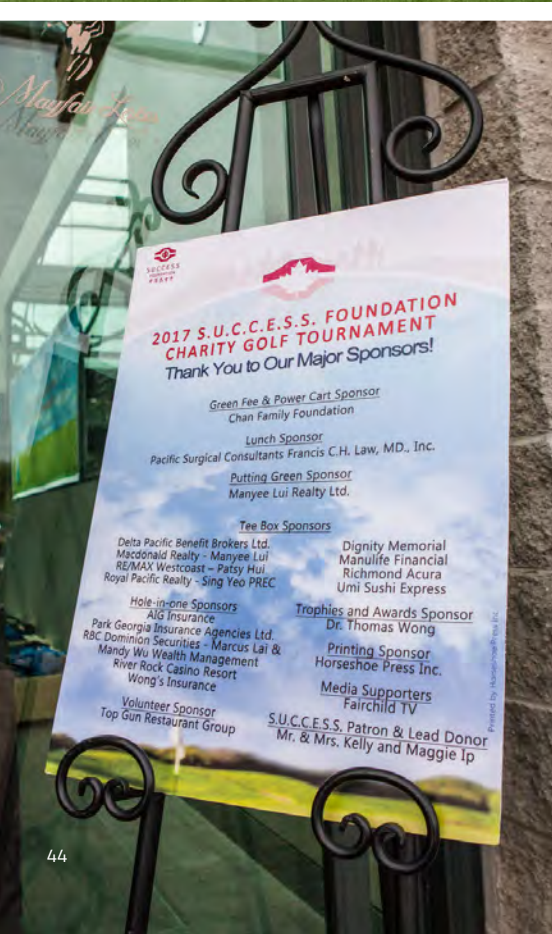


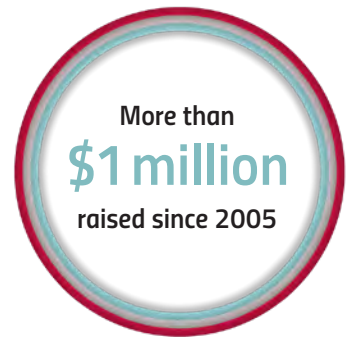
2017 Frances Yip Charity Concert

Frances Yip, Asia's leading lady of songs, first performed for S.U.C.C.E.S.S. Foundation in 2002. In August 2017, she returned to support S.U.C.C.E.S.S. for the sixth time, giving two sold-out performances in Richmond and Coquitlam to help raise much-needed funds.

At the two shows, Frances performed her greatest hits in English, Cantonese and Mandarin in front of more than 1,800 adoring fans who had come from across Canada and the United States. The concerts successfully raised more than \$200,000 for S.U.C.C.E.S.S.'s services that benefit youth, families and seniors.







2017 S.U.C.C.E.S.S. Foundation Charity Golf Tournament

Founded by Linda Wong and the late Danny Gaw in 2005, the annual S.U.C.C.E.S.S. Foundation Charity Golf Tournament has become a signature fundraising event in the community, raising more than \$1 million for S.U.C.C.E.S.S. since its inception. Every year, many corporate representatives and donors participate in a fun-filled day of golf while supporting S.U.C.C.E.S.S.'s programs and services that receive partial or no funding from the government.

The 12th annual S.U.C.C.E.S.S. Foundation Charity Golf Tournament took place on September 12, 2017, at the Mayfair Lakes Golf and Country Club in Richmond. Twenty-four teams and sponsors helped to raise more than \$90,000.

Special thanks go to the Chan Family Foundation and Golf BC for underwriting the event's green fees, and to Fairchild Media Group for promoting the event and raising the community's awareness of S.U.C.C.E.S.S.



Sold-out
event with
820
guests

S.U.C.C.E.S.S.
FOUNDATION

Auction
Items



2018 Bridge to S.U.C.C.E.S.S. Gala


The annual **Bridge to S.U.C.C.E.S.S. Gala** is one of the most anticipated fundraising galas in Vancouver, attracting hundreds of philanthropists, community leaders and government officials who gather for an evening of fine dining and entertainment while raising funds for S.U.C.C.E.S.S.

Since 1978, close to \$20 million has been raised. Donations help to ensure S.U.C.C.E.S.S. has the resources required to continue providing crucial programs for youth, women, families and seniors.

The 40th annual Bridge to S.U.C.C.E.S.S. Gala was a resounding success and raised a record-breaking \$650,000 on March 10, 2018.

The gala welcomed more than 820 guests who enjoyed a delectable four-course dinner and video presentations that conveyed the impact of donors' and sponsors' support. The evening came to an exciting close with a performance by BC-born, Hong-Kong-based singer and actor Fred Cheng.

Raised
\$650,000 in 2018
+18%
increase from the 2017 total



“Our population is aging and sometimes seniors can get neglected. We realize that seniors need as much support as everyone else in the community.”



STORIES OF SUCCESS

Vancouver Granville and Vancouver Metropolitan Lions Clubs

The Lions Clubs’ simple motto –

“We serve” – explains the efforts put on by two local groups for S.U.C.C.E.S.S.

In 2017, members of the Vancouver Granville Lions Club and Vancouver Metropolitan Lions Club both organized events to raise funds for S.U.C.C.E.S.S.’s seniors care services.

“Supporting the young and old is one of our Club’s founding mandates,” says Annie Lau, Multiple District 19A Zone A7 Past Zone Chairperson of Lions Club International and Charter President of the Vancouver Granville Lions Club. “At our ‘Singing for Charity’ event, a few local singers asked their friends and family to pledge their support. We were pleased to have raised \$62,000 from the evening.”

Driven by the same desire to help seniors, the Vancouver Metropolitan Lions Club hosted two fundraising concerts, headlined by well-known singers Peter Chan Ho Tak and Wan Kwong, and raised \$60,800.

“We visited the seniors care facilities at S.U.C.C.E.S.S. and were so touched by what we saw,” says May Ho, Immediate Past Zone Chairperson MD 19A7 and a member of the Vancouver Metropolitan Lions Club.

“In addition to loving our own parents, we should love the parents of others and people we don’t know,” adds Annie. “I believe that’s the ultimate in love.”

(Above photo) Middle row: Dicken Lau and May Ho, Vancouver Metropolitan Lions Club; Dickie Lam, Annie Lau and Vivian Chan, Vancouver Granville Lions Club

Ways of Giving

Corporate Funding, Major Gifts, Planned Gifts and Endowments

In addition to giving through annual events, donors can support S.U.C.C.E.S.S. Foundation in the following ways:

Corporate Funding

Corporate donations are a great way for companies to support S.U.C.C.E.S.S.'s services and programs and meet their social responsibility goals. Corporate donors can designate their support to specific S.U.C.C.E.S.S. programs such as family counselling, youth mentorship and seniors care.

Major Gifts

Major gifts to S.U.C.C.E.S.S. Foundation have an immediate impact. Tax-deductible receipts are available for cash gifts, gifts of securities and in-kind gifts (based on fair market value).

Planned Gifts

Planned gifts enable donors to leave a lasting legacy. Planned gifts can be made through wills, life insurance, trusts and annuities, and can provide significant tax and other financial benefits. Please consult with your financial and legal advisors to find a way that best suits you.

Endowments

Endowment gifts provide S.U.C.C.E.S.S. with a much-needed, stable source of funding. Funds are invested based on the investment policies of S.U.C.C.E.S.S. Foundation and only the investment income is used to support S.U.C.C.E.S.S.'s programs and services, ensuring long-term sustainability.

Revenue Report 2017-18

SUPPLEMENTARY NOTE DISCLOSURE: *The figures exclude endowment contributions of \$10,837.*



Programs Subsidized by the S.U.C.C.E.S.S. Foundation

PROGRAMS	CLIENT SERVICES PROVIDED
Counselling Program	1,958
Chinese Help Lines	6,088
Youth Services	1,328
Multicultural Early Childhood Development/ Family Resource Centre	10,595
Seniors Services	16,616
Women Services	3,579
Volunteer Development	7,030
TOTAL	47,194

SENIORS CARE	RESIDENT DAYS
S.U.C.C.E.S.S. Simon K.Y. Lee Seniors Care Home	41,351

PUBLICATIONS	READERSHIP	CIRCULATION
S.U.C.C.E.S.S. Evergreen News	28,000	7,000 copies per month



S.U.C.C.E.S.S.
FOUNDATION
中僑基金會



S.U.C.C.E.S.S. Foundation Board of Directors

(Back row; left to right) Chris Chan, *Vice-Chair*; Sunny Leung, *Chief Development Officer*; Nelson Kwan, *Ex-Officio*; Christine Brodie; Dr. Timothy Hsia; Alex Fan; Jim O'Dea, *Ex-Officio*; Peggy Chiu

(Front row; left to right) Cheryl Kwok, *Board Secretary*; Walter Soo, *Vice-Chair*; Brandon Hui, *Chair*; Queenie Choo, *CEO*

Missing: Jeffrey Chan; Anthony Cheung; Steven Shen; Sing Lim Yeo, *Ex-Officio*



Past and Present Board Members

1973 to 1986

S.U.C.C.E.S.S.

1973-1974

Maggie Ip*
Lem Burnham (Rev.)
Teresa Fung (Sr.)
Mimie Ho
Faith Lam
Jonathan Lau
Wendy Lee
Philip Leong
Mei Chun Lin
Heather Luk
Margaret Ma
Stu McIntyre
Jack Yee
William Yee
Thomas Yu

S.U.C.C.E.S.S.

1974-1975

Maggie Ip*
Mike Ahoy
Lem Burnham (Rev.)
Teresa Fung (Sr.)
Mimie Ho
Faith Lam
Jonathan Lau
Wendy Lee
Linda Leong
Philip Leong
Mei Chen Lin
Stu McIntyre
Regino Yip
Patsy Yu
Thomas Yu

S.U.C.C.E.S.S.

1975-1976

Philip Leong*
Lem Burnham (Rev.)
John Cheng
Teresa Fung (Sr.)
Maggie Ip
Faith Lam
Pak Lee
Wendy Lee
Kwok Chu Li
Mei Chun Lin
Heather Luk
Jean Ting
Victor Yang
Jack Yee
William Yee

S.U.C.C.E.S.S.

1976-1977

Philip Leong*
Lem Burnham (Rev.)
John Cheng
Roger Chow
Maggie Ip
Bernadine Lam
Kwok Chu Li
Mei Chun Lin
Brian Lo
Charles Mow
Randy Wong
Terry Wong
Thomas Wong
Victor Yang

S.U.C.C.E.S.S.

1977-1978

Philip Leong*
Tung Chan
John Cheng
George Chow
Roger Chow
Maggie Ip
Gwen Jang
Sheila Lam
Tom Lee
Kwok Chu Li
Stanley Li
Brian Lo
Charles Mow
Lilian To
Terry Wong

S.U.C.C.E.S.S.

1978-1979

Kwok Chu Li*
Tung Chan
Livia Lai
Sheila Lam
Yoke Lam
Evelyn Lee
Sun Man Lee
Brian Lo
Sophia Lui
Heather Luk
Geoffrey May
George Ng
Peter Pang
Terry Wong
Sandra Yip

S.U.C.C.E.S.S.

1979-1980

Terry Wong*
Tung Chan
John Cheng
Kevin Ho
Maggie Ip
Livia Lai
Evelyn Lee
Philip Leong

Kwok Chu Li
Sophia Lui
Beaumont May
Geoffrey May
George Ng
Peter Pang
Pat Wong
Sandra Yip

S.U.C.C.E.S.S.

1980-1981

George Ng*
Henry Ahking
Helen Chan
Tung Chan
Kevin Ho
Dennis Hui
Maggie Ip
Philip Leong
Kwok Chu Li
Sophia Lui
Geoffrey May
Peter Pang
Felix Tso
Terry Wong
Carson Wu
Paul Yeung

S.U.C.C.E.S.S.

1981-1982

George Ng*
Helen Chan
Dennis Hui
Maggie Ip
Kee Lam
Philip Leong
Alan Li
Sophia Lui
Geoffrey May
Peter Pang
Felix Tso
Anthony Tsui
Sandra Wilking
Carson Wu
Paul Yeung
Kenneth Yik

S.U.C.C.E.S.S.

1982-1983

Kee Lam*
Helen Chan
Janet Cheng
Roger Chow
Maggie Ip
Andrew Lai
Alan Li
Edward Li
George Ng
Wing Hon Ng
Florence Tam
Felix Tso
Sandra Wilking
Carson Wu

Paul Yeung
Kenneth Yik
Esther Yue

S.U.C.C.E.S.S.

1983-1984

Helen Chan*
Rowena Au
Larry Chan
Janet Cheng
Kevin Ho
Andrew Lai
Kee Lam
David Lee
Elizabeth Lee
Eugene Lee
Allan Leung
Edward Li
Sophia Lui
Florence Tam
Tony Tsui
Sandra Wilking
Peter Wu
Esther Yue

S.U.C.C.E.S.S.

1984-1985

Andrew Lai*
Rowena Au
Sharon Boyce
Helen Chan
Larry Chan
Stephen Chan
Gillian Chee
Janet Cheng
Raymond Ching
Dennis Chow
Lane Chung
Elizabeth Lee
Eugene Lee
Allan Leung
Edward Li
Anthony Tam
Nelson Tsang
Kong Sang Tso
Kin Kong Wan
Sandra Wilking

S.U.C.C.E.S.S.

1985-1986

Sandra Wilking*
Desmond Chan
Edward Chan
Kathleen Chan
Patricia Chan
Stephen Chan
Tung Chan
Gillian Chee
Raymond Ching
Dennis Chow
Amy Kwok
Andrew Lai
Elizabeth Lee

Eugene Lee
Walter Ng
Anthony Tam
Nelson Tsang
Kong Sang Tso
Kin Kong Wan
Gregory Yu

S.U.C.C.E.S.S.

1986-1987

Sandra Wilking*
Edward Chan
Kathleen Chan
Pato Chan
Patricia Chan
Stephen Chan
Gillian Chee
Kan Chen
Amy Kwok
Elizabeth Lee
Eugene Lee
Margaret Li
Carmen Liu
Mason Loh
Edith Nee
Walter Ng
Kin Kong Wan
Wilfred Wan
Soo Sheung Wong
Gregory Yu

S.U.C.C.E.S.S.

1987-1988

Eugene Lee*
Edward Chan
Pato Chan
Stephen Chan
Gillian Chee
Maurice D. Copithorne
Helen Del Val
Ming Fong
Brian Hui
Michael Lee
Margaret Li
Carmen Liu
Mason Loh
Edith Nee
Lily Ray
Brian Sung
Wilfred Wan
Sandra Wilking
Soo Sheung Wong
Bernice Yan
Gregory Yu

S.U.C.C.E.S.S.

1988-1989

Eugene Lee*
Pato Chan
Helen Del Val
Ming Fong
Allan Hare

Brian Hui
Kenneth Kwan
Michael Lee
N.P. Lee
Ed Leung
Stephen Leung
Carmen Liu
Sophia Lui
Grace Ng
Lily Ray
Mary Suen
Brian Sung
Wilfred Wan
Jenny Wong
Bernice Yan

S.U.C.C.E.S.S.

1989-1990

Wilfred Wan*
Pato Chan
Tung Chan
Carl Check
Allan Hare
Audrey Ho
Eva Ho
Maggie Ip
Kenneth Kwan
Philip Lau
David Lee
Derek Lee
Eugene Lee
Michael Lee
N.P. Lee
Stephen Leung
Sophia Lui
Lily Ray
Mary Suen
Jenny Wong

S.U.C.C.E.S.S.

1990-1991

Maggie Ip*
Pato Chan
Carl Check
Audrey Ho
Eva Ho
Ted Huang
Kenneth Hui
Susie Hung
Kenneth Kwan
George Kwok
Philip Lau
David Lee
Derek Lee
Hei Man Lee
Stephen Leung
Lily Ray
Lucy Roschat
William Siu
Mary Suen
Wilfred Wan
Jenny Wong

S.U.C.C.E.S.S.

1991-1992

Maggie Ip*
Pato Chan
Bruce Chang
Danny Gaw
Audrey Ho
Dennis Hon
Ken Hui
Susie Hung
Kenneth Kwan
George Kwok
Andrew Lai
Philip Lau
Hei Man Lee
Stephen Leung
Lucy Roschat
William Siu
Mary Suen
Wilfred Wan
Sandra Wilking
Jenny Wong

S.U.C.C.E.S.S.

1992-1993

Kenneth Kwan*
Bruce Chang
Jane Chong
Danny Gaw
Audrey Ho
Ken Hui
Susie Hung
Maggie Ip
George Kwok
Andrew Lai
Philip Lau
David Lee
Alban Lo
Mason Loh
John Man
Lucy Roschat
William Siu
Mary Suen
Kin Kong Wan
Wilfred Wan
Jenny Wong

S.U.C.C.E.S.S.

1993-1994

Kenneth Kwan*
Patrick Chan
Jane Chong
Danny Gaw
Ken Hui
Susie Hung
George Kwok
Allen Lai
Patrick Lau
David Lee
Larry Liu
Alban Lo
Mason Loh

John Man
William Siu
K.K. Wan
Jenny Wong
Linda Wong
Tai Yao
Anna Yip

S.U.C.C.E.S.S.

1994-1995

Mason Loh*
Patrick Chan
Penny Chan
Jane Chong
Danny Gaw
Raymond Hsiah
Ken Hui
Kenneth Kwan
Raymond Kwan
Patrick Lau
David Lee
Larry Liu
Alban Lo
Henry Luke
William Siu
Tommy Tao
K.K. Wan
Wilfred Wan
Linda Wong
Tai Yao
Thomas Yuen

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1995-1996

Mason Loh*
Patrick Chan
Penny Chan
Jane Chong
Danny Gaw
James Ho
Raymond Hsiah
Raymond Kwan
Patrick Lau
David Lee
Larry Liu
Alban Lo
Henry Luke
William Siu
Tommy Tao
Kenneth Tung
K.K. Wan
Wilfred Wan
Linda Wong
Thomas Yuen

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1996-1997

Mason Loh*
Patrick Chan
Penny Chan
Jane Chong
Danny Gaw
James Ho
Raymond Hsiah
Herman Kan
Patrick Lau
David Lee
Larry Liu
Alban Lo
Henry Luke
Tommy Tao
Kenneth Tung
K.K. Wan
Wilfred Wan
Florence Wong
Linda Wong
Thomas Yuen

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1997-1998

Mason Loh*
Patrick Chan
Penny Chan
James Ho
Raymond Hsiah
Herman Kan
Michele Kwok
Patrick Lau
David Lee
Lily Lee
Larry Liu
Alban Lo
Henry Luke
William Siu
Tommy Tao
Kenneth Tung
Wilfred Wan
Florence Wong
Linda Wong
Thomas Yuen

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1998-1999

Wilfred Wan*
Patrick Chan
Penny Chan
David Choi
Henry Fetigan
Audrey Ho
James Ho
Raymond Hsiah
Kelly Ip
Herman Kan

Michele Kwok
Patrick Lau
Bar Chya Lee
Lily Lee
Henry Luke
William Siu
Kenneth Tung
K.K. Wan
Florence Wong
Lawrence Woo
Thomas Yuen

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1999-2000

Wilfred Wan*
Penny Chan
David Choi
Henry Fetigan
James Ho
Kelly Ip
Herman Kan
Michele Kwok
Bill Lau
Bar Chya Lee
David Lee
Lily Lee
Kwok Chu Li
Henry Luke
William Siu
Kenneth Tung
Florence Wong
Linda Wong
Lawrence Woo
Thomas Yuen

S.U.C.C.E.S.S.

S.U.C.C.E.S.S. MLC Society

2000-2001

William Siu*
David Choi
Kelly Ip
Herman Kan
Michele Kwok
Bill Lau
James Lau
Bar Chya Lee
David Lee
Lily Lee
Michael Lee
Elly Leung
Kenneth Li
Kwok Chu Li
Alban Lo
Marion Man
Kenneth Tung
Wilfred Wan
Linda Wong
Roger Wong
Lawrence Woo

S.U.C.C.E.S.S.

S.U.C.C.E.S.S. MLC Society

2001-2002

William Siu*
Clarence Cheng
David Choi
Joseph Chu
Kelly Ip
Herman Kan
Michele Kwok
Bill Lau
Lily Lee
Michael Lee
Kenneth Li
Kwok Chu Li
Alban Lo
Marion Man
Wei Shao
Glenn Wong
Grace Wong
Jenny Wong
Roger Wong
Lawrence Woo

S.U.C.C.E.S.S. Foundation

2001-2002

William Siu*
Lawrence Woo*
Clarence Cheng
David Choi
Kelly Ip
Herman Kan
Michele Kwok
(up to 09.29.2002)
Bill Lau
Lily Lee
Michael Lee
Kwok Chu Li
Alban Lo
Marion Man

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S.U.C.C.E.S.S. MLC Society

2002-2003

Lawrence Woo*
Clarence Cheng
Joseph Chu
Guo Ding
Kelly Ip
Kenneth Kwan
Michele Kwok
Bill Lau
Michael Lee
Henry Leung
Kenneth Li
Kwok Chu Li
Alban Lo
Marion Man
Wei Shao
Kenneth Tung

Glenn Wong
Grace Wong
Jenny Wong
Roger Wong

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2002-2003

Lawrence Woo*
Clarence Cheng
Kelly Ip
Bill Lau
Michael Lee
Kwok Chu Li
Alban Lo
Marion Man
Wei Shao
Kenneth Tung
Grace Wong
Jenny Wong

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2003-2004

Lawrence Woo*
Clarence Cheng
Guo Ding
Kenneth Fung
Maggie Ip
Kenneth Kwan
Raymond Kwan
Alfred Lau
Bill Lau
Michael Lee
Henry Leung
Kenneth Li
Kwok Chu Li
Alban Lo
Henry Luke
Kenneth Tung
Jan Walls
Grace Wong
Jenny Wong
Grant Yao

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2003-2004

Lawrence Woo*
Andrew Lai*
Clarence Cheng
Betty Funston
Danny Gaw
Kenneth Kwan
Grace Kwok
Bill Lau
Kenneth Li
Kenneth Tung

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2004-2005**

Kenneth Kwan*
Clarence Cheng
Kenneth Fung
Maggie Ip
Raymond Kwan
Peter Kwok
David Lam
Alfred Lau
Bill Lau
Henry Leung
Kenneth Li
Julie Liu
Alban Lo
Henry Luke
Kenneth Tung
Jan Walls
Grace Wong
Jenny Wong
Lawrence Woo
Grant Yao
Tom Yuen

**S.U.C.C.E.S.S. Foundation
2004-2005**

Lawrence Woo*
Clarence Cheng
Betty Funston
Danny Gaw
Kenneth Kwan
Grace Kwok
Andrew Lai
Alfred Lau
Alban Lo
Lily Ng
Linda Wong

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S.U.C.C.E.S.S. MLC Society
2005-2006**

Kenneth Kwan*
Dennis Chan
Clarence Cheng
Kenneth Fung
Shian Gu
Maggie Ip
Susan Kwan
Peter Kwok
Alfred Lau
Henry Leung
Kenneth Li
Julie Liu
Alban Lo
Henry Luke
Kenneth Tung
Grace Wong
Jenny Wong
Grant Yao
Tom Yuen

**S.U.C.C.E.S.S. Foundation
2005-2006**

Lawrence Woo*
Clarence Cheng
Betty Funston
Danny Gaw
Kenneth Kwan
Grace Kwok
Andrew Lai
Alfred Lau
Alban Lo
Lily Ng
Grace Wong
Linda Wong
Ricky Wu
Wendy Yuan

**S.U.C.C.E.S.S.
S.U.C.C.E.S.S. MLC Society
2006-2007**

Kenneth Tung*
Kenneth Fung
Clarence Cheng
Henry Luke
Peter Kwok
Maggie Ip
Dennis Chan
Alfred Lau
Kenneth Kwan
Shian Gu
Susan Kwan
Henry Leung
Julie Liu
Thomas Tong
Douglas Wing
Hazel Wong
Angela Wu
Grant Yao
Tom Yuen

**S.U.C.C.E.S.S. Foundation
2006-2007**

Lawrence Woo*
Joann Wong Bittle
Clarence Cheng
Betty Funston
Danny Gaw
Maggie Ip
Kenneth Kwan
Grace Kwok
Andrew Lai
Lily Ng
Grace Wong
Hazel Wong
Linda Wong
Ricky Wu

**S.U.C.C.E.S.S.
S.U.C.C.E.S.S. MLC Society
2007-2008**

Kenneth Tung*
Christine Brodie
Dennis Chan
Maggie Ip
Lyall D. Knott
Susan Kwan
Peter Kwok
Alfred Lau
Wendy Leong
Julie Liu
Perry Lo
Thomas Tong
Leslie "Skip" Triplett
Janet Tsoi
Douglas Wing
Hazel Wong
Angela Wu
Grant Yao
Sing Lim Yeo
Tom Yuen

**S.U.C.C.E.S.S. Foundation
2007-2008**

Lawrence Woo*
Joann Wong Bittle
Betty Funston
Danny Gaw
Grace Kwok
Andrew Lai
Wendy Leong
Julie Liu
Lily Ng
Grace Wong
Linda Wong
Ricky Wu
Sing Lim Yeo

**S.U.C.C.E.S.S.
S.U.C.C.E.S.S. MLC Society
2008-2009**

Peter Kwok*
Christine Brodie
Dennis Chan
Paul Cheng
Maggie Ip
Lyall D. Knott
Sukesh Kumar
Wendy Leong
Julie Liu
Perry Lo
Angela Mackenzie
Neil Shah
Diana Tang
Thomas Tong
Janet Tsoi
Kenneth Tung
Angela Wu
Grant Yao
Sing Lim Yeo

**S.U.C.C.E.S.S. Foundation
2008-2009**

Betty Funston*
Joann Wong Bittle
Danny Gaw
Maggie Ip
Grace Kwok
Andrew Lai
Winnie Leong
Julie Liu
Lily Ng
Cecilia Tse
Janet Tsoi
Grace Wong
Linda Wong
Ricky Wu
Sing Lim Yeo

**S.U.C.C.E.S.S.
S.U.C.C.E.S.S. MLC Society
2009-2010**

Peter Kwok*
Christine Brodie
Dennis Chan
Paul Cheng
Derrick Chow
Lyall D. Knott
John C. H. Kim
Sukesh Kumar
Kenneth Kwan
Susan Kwan
Angela Mackenzie
Doug Purdie
Neil Shah
Diana Tang
Thomas Tong
Janet Tsoi
Clement Wong
Angela Wu
Sing Lim Yeo
Terry Yung

**S.U.C.C.E.S.S. Foundation
2009-2010**

Maggie Ip*
Joann Wong Bittle
Jeremy Chan
Betty Funston
John Kim
Kenneth Kwan
Winnie Leong
Julie Liu
Gene Kim
Lily Ng
Cecilia Tse
Janet Tsoi
Grace Wong
Linda Wong
Ricky Wu
Sing Lim Yeo

S.U.C.C.E.S.S.

**S.U.C.C.E.S.S. MLC Society
2010-2011**

Dennis Chan*
Christine Brodie
Jessica Chan
Paul Cheng
Derrick Chow
Roque Hsieh
Jocelyn Hsiung
Lyllal D. Knott
Kenneth Kwan
Peter Kwok
Angela Mackenzie
Doug Purdie
Diana Tang
Thomas Tong
Janet Tsoi
Anthony Tung
Tamara Vrooman
Rajeewa Wijesinghe
Clement Wong
Sing Lim Yeo
Terry Yung

**S.U.C.C.E.S.S. Foundation
2010-2011**

Maggie Ip*
Joann Wong Bittle
Jeremy Chan
Veronica Chan
Betty Funston
Fannie Mao Guterres
Roque Hsieh
Gary Hsu
John Kim
Kenneth Kwan
Jonathan Lai
Winnie Leong
Julie Liu
Gene Kim
Ricky Wu
Cecilia Tse
Janet Tsoi
Grace Wong
Sing Lim Yeo
Jack Yong

S.U.C.C.E.S.S.

**S.U.C.C.E.S.S. MLC Society
2011-2012**

Dennis Chan*
Christine Brodie
Jessica Chan
Paul Cheng
Derrick Chow
Peter Guo
Roque Hsieh
Jocelyn Hsiung
Kenneth Kwan

Angela Mackenzie
Doug Purdie
Diana Tang
Thomas Tong
Janet Tsoi
Anthony Tung
Tamara Vrooman
Rajeewa Wijesinghe
Grace Wong
Jean Wong
Terry Yung

**S.U.C.C.E.S.S. Foundation
2011-2012**

Maggie Ip*
Jeremy Chan
Jessica Chan
Veronica Chan
Douglas Chiu
Fannie Mao Guterres
Roque Hsieh
Gary Hsu
John C. H. Kim
Jonathan Lai
Jason Lam
Winnie Leong
Julie Liu
Adrian Loh
Diana Tang
Cecilia Tse
Janet Tsoi
Sing Lim Yeo
Jack Yong

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**S.U.C.C.E.S.S. MLC Society
2012-2013**

Christine Brodie*
Renu Bakshi
Dennis Chan
Jessica Chan
Paul Cheng
Francis Cheung
Derrick Chow
Peter Guo
Roque Hsieh
Jocelyn Hsiung
Janet Kushner-Kow
Kenneth Kwan
Angela MacKenzie
Jim O'Dea
Doug Purdie
Janet Tsoi
Tamara Vrooman
Donnie Wing
Grace Wong
Jean Wong
Terry Yung

**S.U.C.C.E.S.S. Foundation
2012-2013**

Maggie Ip*
Jeremy Chan
Veronica Chan
Douglas Chiu
Peter Fu
Roque Hsieh
Gary Hsu
Jennifer Hsu
Jonathan Lai
Jason Lam
Bill C. Lau
Winnie Leong
Julie Liu
Adrian Loh
Jim O'Dea
Cecilia Tse
Janet Tsoi
Sing Lim Yeo
Jack Yong

S.U.C.C.E.S.S.

**S.U.C.C.E.S.S. MLC Society
2013-2014**

Doug Purdie*
Renu Bakshi
Christine Brodie
Jessica Chan
Paul Cheng
Francis Cheung
Derrick Chow
Peter Guo
Roque Hsieh
Jocelyn Hsiung
Janet Kushner-Kow
Kenneth Kwan
Nelson Kwan
Angela MacKenzie
Jim O'Dea
Chelsea Park
Donnie Wing
Grace Wong
Jean Wong
Terry Yung

**S.U.C.C.E.S.S. Foundation
2013-2014**

Sing Lim Yeo*
Michael Atkinson
Christine Brodie
Veronica Chan
Patricia Chew
Douglas Chiu
Peter Fu
Roque Hsieh
Gary Hsu
Maggie Ip
Jonathan Lai
Jason Lam

Bill C. Lau
Grant Lin
Julie Liu
Adrian Loh
Jim O'Dea
Johnny Tsang
Cecilia Tse
Jack Yong

S.U.C.C.E.S.S.

**S.U.C.C.E.S.S. MLC Society
2014-2015**

Doug Purdie*
Jessica Chan
Francis Cheung
Derrick Chow
Peter Guo
Alden Habacon
Roque Hsieh
Jocelyn Hsiung
Janet Kushner-Kow
Kenneth Kwan
Nelson Kwan
Pehlaj Malhotra
Jim O'Dea
Chelsea Park
Donnie Wing
Grace Wong
Jean Wong
Terry Yung

**S.U.C.C.E.S.S. Foundation
2014-2015**

Sing Lim Yeo*
Michael Atkinson
Christine Brodie
Veronica Chan
Patricia Chew
Douglas Chiu
Peggy Chiu
Peter Fu
Jonathan Lai
Jason Lam
Bill C. Lau
Xiaoping Li
Grant Lin
Julie Liu
Adrian Loh
Jim O'Dea
Johnny Tsang
Afu Wang
Terry Yung

S.U.C.C.E.S.S.

S.U.C.C.E.S.S. MLC Society

2015-2016

Grace Wong*
 Jessica Chan
 Francis Cheung
 Peter Guo
 Alden Habacon
 Roque Hsieh
 Jocelyn Hsiung
 Janet Kushner-Kow
 Nelson Kwan
 Pehlaj Malhotra
 Jim O'Dea
 Chelsea Park
 Doug Purdie
 Bonnie Teng
 Donnie Wing
 Jean Wong

S.U.C.C.E.S.S. Foundation

2015-2016

Sing Lim Yeo*
 Michael Atkinson
 Christine Brodie
 Ada Chan
 Chris Chan
 Veronica Chan
 Patricia Chew
 Douglas Chiu
 Peggy Chiu
 Roque Hsieh
 Xiaoping Li
 Grant Lin
 Adrian Loh
 Jim O'Dea
 Doug Purdie
 Walter Soo
 Steven Tang
 Johnny Tsang
 Afu Wang

S.U.C.C.E.S.S.

S.U.C.C.E.S.S. MLC Society

2016-2017

Grace Wong*
 Nezihe Aquino
 Simon Chen
 Francis Cheung
 Peter Guo
 Alden Habacon
 Janet Kushner-Kow
 Nelson Kwan
 Joanne Lee
 Pehlaj Malhotra
 Jim O'Dea
 Chelsea Park
 Bonnie Teng
 Donnie Wing
 Jean Wong

S.U.C.C.E.S.S. Foundation

2016-2017

Sing Lim Yeo*
 Christine Brodie
 Chris Chan
 Jeffrey Chan
 Douglas Chiu
 Peggy Chiu
 Brandon Hui
 Nelson Kwan
 Jason Lam
 Adrian Loh
 Li Ma
 Jim O'Dea
 Steven Shen
 Walter Soo
 Steven Tang
 Johnny Tsang
 Afu Wang
 Steve Wu
 Hong Xu

S.U.C.C.E.S.S.

S.U.C.C.E.S.S. MLC Society

2017-2018

Donnie Wing*
 Nezihe Aquino
 Philip Bates
 Simon Chen
 Francis Cheung
 Alice Maria Chung
 Alden Habacon
 Janet Kushner-Kow
 Nelson Kwan
 Joanne Lee
 Pehlaj Malhotra
 Jim O'Dea
 Bonnie Teng
 Grace Wong
 Tony Wong
 Terry Yung

S.U.C.C.E.S.S. Foundation

2017-2018

Brandon Hui*
 Christine Brodie
 Chris Chan
 Jeffrey Chan
 Anthony Cheung
 Peggy Chiu
 Alex Fan
 Timothy Hsia
 Nelson Kwan
 Cheryl Kwok
 Jim O'Dea
 Steven Shen
 Walter Soo
 Afu Wang
 Hong Xu
 Sing Lim Yeo

Acknowledgments

S.U.C.C.E.S.S. and S.U.C.C.E.S.S. Foundation gratefully acknowledge the commitment and support of government and private funders who made significant financial contributions to our programs in the past year.



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 @SUCCESSCanada

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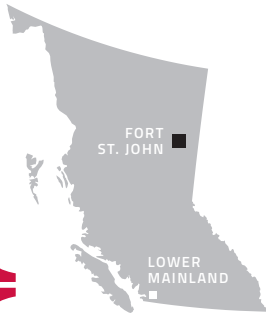
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Service Locations in British Columbia






SERVICE	VAN	BBY	RMD	TRI-CITIES	SURREY/DELTA	FORT ST. JOHN
Settlement	■	■	■	■	■	■
Family & Youth	■	■		■		
Community Engagement	■		■	■	■	
Employment & Entrepreneurship	■	■	■	■	■	
Community Training			■			
Language Training	■		■	■	■	
Seniors Care	■		■			
Affordable Housing	■	■	■			
Community Airport Newcomers Network			■			
Translation & Interpretation	■					

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