Effective Pre-Arrival Multi-Stakeholder Partnership:

Facilitating the Successful Integration of Newcomers to Canada

Presented by











ACTIVE ENGAGEMENT & INTEGRATION PROJECT

Johnny Cheng, S.U.C.C.E.S.S. March 23, 2018













Organizational Profile

- Non profit organization
- 45 years of service history with 20 + offices throughout the Metro Vancouver, 500+ staff, annual budget: \$43.5M
- Integrated Services: Supporting individuals and families in their Canadian journey













EFFECTIVE PRE-ARRIVAL MULTI-STAKEHOLDER PARTNERSHIP



Integrated Services







Housing







Vulnerable Populations Program



Employment Services



Local Immigration Partnerships



Family & Youth Services











Active Engagement & Integration Project (AEIP) – Pre-Arrival Settlement Services



Funded by Immigration, Refugees & Citizenship Canada

Began delivering services in June 2008

Served over 14,000 newcomers from 118 countries since 2008

Integrated model and client centre approach to support clients settle across Canada

Overseas offices in China, South Korea and Taiwan











Why Pre-Arrival Services is Important?

- To facilitate clients in planning and making decision for settling in Canada by providing accurate and updated information
- To better prepare clients arrive in Canada with complete knowledge and necessary skills for settlement and labour market integration
- To early engage clients in mapping their foreign credential recognition process
- To efficiently settle, adjust and integrate into Canadian Society











Eligible Clients

Individuals living overseas selected or approved to become Permanent Residents of Canada by IRCC or pending completion of medical security and criminal verifications

















Challenges for Newcomers

- Language barrier
- Difficulties in understanding settlement process
- Lack of LOCAL labour market information
- Challenges in Foreign Credential Recognition
- Lack of LOCAL experience and training
- Lack of LOCAL networks and cultural awareness
- Lack of information on LOCAL community resources











AEIP: Unique Features

Holistic Approach to meet clients' various settlement and employment needs

Case Management to support clients on employment needs including foreign credential recognition

Continuous Support to address the specific settlement needs of individual and the entire family

In-depth Workshops to increase clients' knowledge to better prepare them for life in Canada

Support Groups to enable clients to develop mutual peer support

Flexible Delivery including in-person, online and outreach

Post-arrival Transition to seamless connect clients to post-arrival settlement services











Seamless Transition from Pre-Arrival to Post Arrival

Pre-departure service by overseas AEIP Staff

Client Referral to Canadian Partners





Post Arrival support by AEIP Canadian Partners

Continuous settlement /
employment support when
client lands in Canada

- One on one Consultation
- In person and virtual support on: Settlement, Employment, Housing, Workshops/Webinars
- Introduction email
- Settlement Transition Plan
- Pre-departure online support











Effective Partnership: Successful Transition from Pre-Arrival to Post-Arrival

- A continuum of settlement and employment services
- Extensive knowledge and experience working with immigrant populations related to their province
- Established linkages with employers, community service providers, professional associations and regulatory bodies
- Efficient partnership model: ongoing communication, effective referral system, knowledge sharing and service effectiveness evaluation











AEIP Partners

- Calgary Catholic Immigration Society (AB)
- COSTI Immigrant Services (ON)
- Immigrant Services Association of Nova Scotia (NS)
- Information and Communications Technology Council (ICT Sector)
- La Federation des francophones de la Colombie-Britannique (Francophone)
- Multicultural Association of New Brunswick (NB)
- Saskatchewan Open Door Society (SK)
- S.U.C.C.E.S.S. ISIP (BC)



























Key Program Impacts

- Early engagement in foreign credential recognition and alternate career planning
- Land in the local Canadian economy that best suits their career goals and family needs
- Seamless connected to post-arrival settlement services in Canada
- Better prepared for their settlement and integration journey
- Flexible pre-arrival service delivery approaches (outreach and online)











Client Outcomes

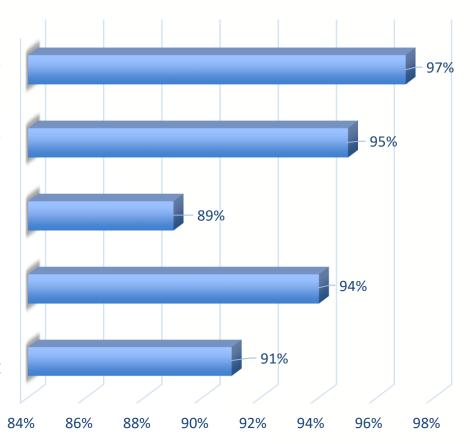
Received appropriate information and services to address their settlement needs

Gained awareness of community resources to deal with settlement issues

Made informed decision about life in Canada

Gained knowledge of life in Canada

Participated in local labour market





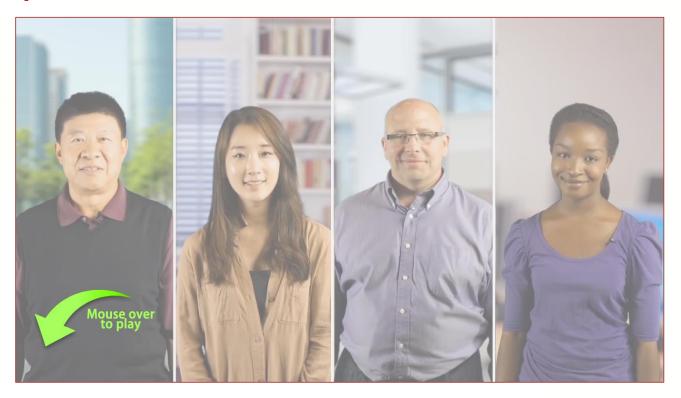








AEIP Virtual Resource Centre www.aeipsuccess.ca













EFFECTIVE PRE-ARRIVAL MULTI-STAKEHOLDER PARTNERSHIP









Thank You

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Thank You! Questions?







